



## OCCUPATIONAL HEALTH & SAFETY POLICY

AI Read Electrical Limited, in recognising that its human resources are its most valued assets and that safety at work is fundamental to operational efficiency, will provide appropriate conditions in work, consistent with statutory obligations and which secure the highest standards of health, safety and welfare within our working environment and provides a framework for continual improvement of Health & Safety performance.

The company is committed to conducting its business, without exposing its staff, so far as reasonably possible, to injury and ill health at work, by adhering to the provisions of the Safety, Health & Welfare at Work Act, 2005, Safety, Health & Welfare at Work (Construction Regulations) 2013, the Safety, Health & Welfare at Work (General Applications) Regulations 2007 and other applicable legislation, codes of practice and other requirements.

The Safety Policy of our company is based on the following points: -

- Standards will be maintained to the highest level. An integral part of effective safety management, in our business, is awareness that high standards of safety, health and welfare are required.
- Statutory obligations are the minimum standards for staff, plant and equipment
- This Safety Statement shall be reviewed annually and its operation monitored
- Staff at all levels shall receive sufficient training in safety, health and welfare aspects of the work, to ensure that they are aware of potential hazards and the action required from them to eliminate or overcome those hazards.
- It is required, that all employees cooperate to prevent injury to themselves and to others. It is only with this active co-operation and participation that good health and safe-working conditions may be attained.

We demonstrate our commitment by implementing an environmental management system in accordance with the requirements of OHSAS 18001:2007 - Occupational Health & Safety Management System.

This policy is reviewed for suitability on a regular basis and is communicated publicly to employees, suppliers and contractors working for and on behalf of the company.

**Philip Read**  
**Director:**

May 2014